CHARTER TOWNSHIP OF AUGUSTA Washtenaw County, Michigan

Resolution No. 20-09

[Resolution to Authorize Payroll During QOVID – 19 State of Emergency]

Minutes of a Regular Meeting of the Township Board of the Charter Township of Augusta, Washtenaw County, Michigan held on the 21st day of April 2020.

Present: Adams, Burek, Domas, Howard, Ortiz, Shelby

Absent: Chie

The following preamble and Resolution were offered by Member Domas and seconded by Member Ortiz.

Whereas, a state of emergency was declared by the Governor of Michigan on March 10, 2020 due to the coronavirus (QOVID – 19), and on March 23rd the Governor issued Executive Order No. 2020-21 requiring in part that all in-person government activities not necessary to sustain or protect life, or which is not necessary to support operations that are necessary to sustain or protect life, be suspended from March 24, 2020 thru April 13, 2020;

Whereas, on April 9, 2020, the Governor of Michigan issued Executive Order No. 2020-42 extending the limitation on in-person government activities to April 30, 2020;

Whereas, the Governor's mandate disrupts and limits the regular working hours of scheduled Township employees who are normally required as a condition of continued employment and wages to perform their scheduled duties and document their hours of employment for determining earned wages in accordance with the Township Personnel Manuel and other policies for work attendance;

Whereas, this Board wants to determine how payroll should be conducted and who gets paid and under what conditions during the employee absences caused directly by the Governor's executive orders and the QOVID-19 state of emergency;

Now, Therefore, Be It Resolved that this Board hereby approves payroll for all current regular and part time employees from March 24, 2020 thru April 30, 2020 whose absence from employment is caused by the Governor's Executive Orders related to the QUOVID-19 state of emergency. Employees who can work or are required to work from home or in the Township offices in compliance with the Governor's Executive Orders must do so as directed by their immediate supervisors to continue receiving wages and benefits under this Resolution.

Be It Further Resolved it is the intent of this Board that its employees who continue to perform work as directed from home or in the Township offices, and those who are not directed to perform work during the time period of and in compliance with the Governor's Executive Orders, be paid as though they worked their regular schedules. It is further the intent of the Board that all benefits associated with Township employment should continue during the time period of the cited Executive Orders.

Be It Further Resolved that in the absence of required time sheets during the period from March 24, 2020 thru April 30, 2020, individual employee wages will be determined based upon the regular working hours of the employee during the 30-day period preceding March 24, 2020.

Roll Call Vote:

Ayes: Adams, Burek, Domas, Howard, Ortiz, Shelby

Nays:

None

Absent: Chie

Abstain: None

Resolution Declared Adopted.

Brian Shelby, Supervisor

Charter Township of Augusta

1/26/2020

Certificate

I, Belynda Domas, certify that the foregoing is a true and complete copy of Resolution No. 20-09 adopted by the Township Board for the Charter Township of Augusta, Washtenaw County, State of Michigan, at a Regular Meeting held on April 21, 2020, and that public notice of said meeting was given pursuant to Act No. 267, Public Acts of Michigan, 1976, as amended.

Belynda Domas, Clerk

Charter Township of Augusta

4/24/2020 Date